

Outlook

THE UNIVERSITY OF MARYLAND FACULTY AND STAFF WEEKLY NEWSPAPER

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Criminology Department Ranked Top in Nation

The Department of Criminology and Criminal Justice is the nation's top-ranked doctoral program in its field, according to a new study of the influence of criminological research.

The study, which appears in the fall 1998 edition of the *Journal of Criminal Justice Education*, ranked the 20 top doctoral programs and their 299 faculty members during the period 1991-95, and examined the extent to which the faculty in each program were cited in six major American criminology and criminal justice journals. Not only did Maryland capture the highest rank for a department in citations per faculty member, it also had three of its members, Raymond Paternoster, Lawrence Sherman and Douglas Smith, among the top four most-cited criminology and criminal justice faculty members in the nation.

Sherman, professor and chair of the criminology department, welcomed the news saying "This is a tremendous honor and a fitting tribute to all the faculty, students and staff at Maryland who labor tirelessly to advance and apply the base of knowledge about the causes and prevention of crime."

A similar study of six journals during 1991-1995 has also just ranked Sherman as the most-cited police scholar in the nation, placing him above police scholars teaching at Harvard, Yale, Berkeley, Northwestern and the University of Virginia. Results of this study can be found in the summer 1998 edition of *Policing: An International Journal of Police Strategies and Management*.

The time periods in both studies ended prior to the publication of the university's widely-cited Congressionally-mandated report, *Preventing Crime: What Works, What Doesn't, What's Promising*. This report, hailed by *The New York Times* as the "most comprehensive evaluation of crime prevention," has produced more than 20,000 requests for copies. It has been the subject of four Congressional hearings, brought in more than \$2 million to the university to continue its work in this area and led several states, localities and foreign governments to ask for the university's assistance.

The report, which is available at <www.preventingcrime.org> has already had substantial effects on public policy nationally and internationally. In July, the British government announced a new half-billion dollar crime prevention program based upon the Maryland report. Another half-billion dollar anti-crime program, one operated by the U.S. Department of Education, changed its funding guidelines based upon the Maryland report. The governors of Ohio, Arizona and Maryland have also changed their crime prevention strategies in response to the report.

Closer to home, University of Maryland criminologists are working with Baltimore and Prince George's County to apply the results of their research to improve crime prevention strategies. The criminology department has worked with the police agencies in both those jurisdictions to enhance efforts to reduce gun crime. It also is conducting the first portfolio review of the return on investment for all private and public crime prevention funding in the City of Baltimore.

Prestigious Recruits Join Faculty

Maryland's criminology department promises to retain its top-ranked position, having recently appointed several world-renowned scholars, including:

- John Laub, an internationally-renowned juvenile delin-

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Students Trade Hotel Luxuries for the Real Deal of Campus Living

The 140 students accommodated in two hotels off campus since the start of the fall semester will be moved to residence halls before the spring semester commences, says Jan Davidson, assistant to the director of Resident Life. But keeping in mind the new batch of freshmen and transfers who will arrive on campus in January, campus officials are trying to arrange a long-term lease with Quality Inn and Suites located two blocks south of campus along Route One.

"New residence halls on campus will take at least until 2001 to come up," says Davidson, adding the campus has already obtained authorization to build from the Board of Regents. The university is now evaluating possible sites and pursuing funding for the halls which ought to raise the number of beds available to

students by 400. At present, the university has 35 residence halls housing 8,033 students.

While some of the students who were accommodated in hotels at the beginning of the fall semester have been moved already into the residence halls, 75 students are still at Quality Inn and another 65 are at Best Western Maryland Inn, several blocks north of the university along Route One.

The overflow, says Davidson, was caused by a large number of students not giving up their housing in the residence halls before the fall semester, as anticipated. Also, there has been a seven percent rise in the number of returning students and first-time freshmen count in residence halls is up by more than 125 students.

The university has so far spent approximately \$275,000 to absorb the extra expense of accommodating students in the hotels. These students continue to pay the regular semester housing fee of \$1,664 to the university.

So far, says Davidson, complaints from students have been minimal, and have mostly been from those at Best Western about the distance of the hotel from the campus. He points out

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Remember the Maryland Charity Campaign during This Season of Giving

The Maryland Charity Campaign is currently underway and will run through Dec. 18. This annual event, coordinated for the university by the Personnel Services Benefits Office, raises money to support more than 700 non-profit agencies ranging from the American Cancer Society to the University of Maryland Foundation. When signing their contribution card, employees may designate from among some 700 agencies to receive their contribution.

The university is proud of its long tradition of supporting this worthy campaign. In each of the last two years, the university has raised more than \$170,000. In 1996, this achievement earned the university the prestigious Governor's Trophy, which was presented to the president. "Based on our past success with the Maryland Charity Campaign, we believe a goal this year of \$175,000 is achievable, especially considering the season of giving is upon us," says Dale Anderson, director of Personnel.

Providing leadership for the campaign are the divisional coordinators: Ellen Scholnik (Academic Affairs), Charles Sturtz (Administrative Affairs), Linda McMillan (Student Affairs), Debbie Jones (University Advancement), and Sapienza Barone and Diane Matthews (Office of the President). "We count heavily on our divisional coordinators to set the tone and pace for their respective areas," says Anderson.

Packets containing pre-printed contribution cards and agency directories have been delivered to the coordinators, who, in turn, are in the process of distributing them to employees. Employees should complete the card, sign it and return it to their coordinator by Dec. 18.

For more information regarding the Maryland Charity Campaign, please contact the Personnel Services Benefits office at 405-5654.

Wall Street Analysis Provided at Investors Group Meeting

Jeffrey C. Hooke, author of "Security Analysis on Wall Street (Wiley, Inc.)," speaks to the campus Investors Group Wednesday, Dec. 16, at noon in Room 4137 McKeldin Library. Hooke's talk, "Picking Stocks for the New Millennium—In the U.S. and Overseas," is based on his book, as well as his experience in his job as an investment manager at Emerging Markets Partnership, a Washington, D.C.-based money management firm.

"Mr. Hooke's book is a highly readable and practical presentation arguing rational and rigorous analysis is the most successful



Jeffrey C. Hooke

way to evaluate and profit from securities," says Gary Kraske, founder of the Investors Group.

Hooke has been an adjunct professor in the Robert H. Smith School of Business, as well as a Wall Street investment banker with Lehman Brothers and Schroder Wertheim in New York for 10 years. He also was a senior investment officer of the World Bank.

With his experience in both the academic and the investing worlds, Hooke can show how the values of common

stocks are really determined in today's marketplace and how this knowledge can be buttressed by academic research and analysis. In addition, Hooke will address the issue of emerging markets and whether this is a good time to consider placing money in this sector of the market, given the substantial declines these markets have suffered in recent months.

The Investors Group is affiliated with the Friends of the Libraries and meets monthly to discuss issues related to all aspects of personal finance and money management. Membership is free and open to all, whether associated with the university or not. There are currently more than 300 members.

Professor Wins Philosophy of Science Award for Book 'Interpreting the Quantum World'

Philosophy professor Jeffrey Bub is a joint winner of the 1998 Lakatos Award given by the London School of Economics and Political Science in recognition of the distinguished contribution Bub has made to the philosophy of science with his book, "Interpreting the Quantum World."

Bub shares the award and its £10,000 (\$16,500) prize with co-winner Deborah Mayo, of the Virginia Polytechnic Institute, who won for her book, "Error and the Growth of Experimental Knowledge."

The award is given in memory of Imre Lakatos who, until his death in 1974, was professor of logic with special reference to the philosophy of mathematics at the London School of Economics. In announcing the award, the London school noted that the award is given based on the advice of a large and distinguished panel of selectors whose identities are kept anonymous to insure their independence.

"I am delighted obviously to be a co-winner of this award," said Bub, a member of the University of Maryland faculty since 1986. "It is especially meaningful to me since I knew Professor Lakatos, and attended some of his lectures at the

London School of Economics when I was a graduate student at London University."

As part of the award Bub and co-winner Mayo each will make an expenses-paid visit to the London School of Economics and Political Science and deliver a public lecture.

Bub, a professor of philosophy, has a Ph.D. in mathematical physics. His primary research area is philosophy of physics, especially foundational problems of quantum mechanics, but he also has done work on

methodological issues in cognitive neuropsychology.

His early book, "The Interpretation of Quantum Mechanics," was influential in developing the concept of a "quantum logic," and his numerous

publications on the measurement problem in quantum mechanics and interpretative issues have helped shape the debate on the conceptual foundations of quantum mechanics. Once a purely academic and philosophical area of physics, research in this area is now leading to intriguing potential applications such as quantum computing and quantum teleportation of photons.

"Interpreting the Quantum

World," focuses on the measurement problem of quantum mechanics. The book builds on his earlier work, beginning with a 1966 paper with David Bohm on a "hidden variable" dynamical reduction theory of quantum mechanics — the first theory to propose an explicit dynamic for the reduction or "collapse" of the quantum state on measurement as a solution to the measurement problem. The heart of the new book is a new result that shows how to construct all possible "no collapse" interpretations, subject to certain natural constraints and the limitations imposed by the hidden variable theorems.

From this perspective one can see precisely where things have gone awry in this long-debated area and what the options are.

Bub is currently working on problems in quantum computation and quantum cryptography. Before coming to the university, he was at the University of Western Ontario, and he has held visiting positions at Princeton, Yale, the University of California and the University of Tel Aviv. He is an adjunct professor of philosophy at Johns Hopkins University, and a research associate of the Center for the Philosophy of the Natural and Social Sciences at the London School of Economics, and the Center for Philosophy of Science at the University of Pittsburgh.



Come to the Dec. 10 Senate Meeting Capital Budget, Facilities Maintenance, New MFA Degree Program Featured Topics

College Park Senate meetings are open to all members of the campus community and the Senate encourages attendance for Thursday, Dec. 10. The Senate meets in Room 0200 Skinner Building at 3:15 p.m. for the last meeting of the fall 1998 semester.

The meeting agenda includes guest speaker Charles Sturtz, vice president for administrative affairs. The topic of his discussion will be the capital budget and facilities maintenance followed by a question-and-answer session with the audience. All faculty, staff and students are invited and encouraged to be active participants in shared governance.

Following this item the report on the new MFA degree program in arts management will be presented by Jean Dreher, committee chair for the Programs, Curricula and Courses (PCC) Senate Standing Committee. Anyone who wishes to speak to the Senate during the discussion of this report must be sponsored by a Senate member.

For more information please contact the College Park Senate Office at 405-5805 or check the Senate webpage at <www.inform.umd.edu/CampusInfo/Senate>.

Maryland Criminology Ranked Top in Nation

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quency expert and author of the critically-acclaimed "Crime in the Making" (with Robert Sampson) and a book in progress based on interviews with a sample of 70-year-old men who have been studied since they were incarcerated for juvenile delinquency in their early teens.

- Sandra Bass, who studies the effectiveness of community policing programs

- Shawn Bushway, who studies the effectiveness of job-

training programs in preventing crime.

Through the generosity of Philadelphia broadcaster and philanthropist Jerry Lee and others, the university has hired three assistant research professors to advance the base of knowledge on crime prevention. Lee has been appointed chair of the advisory board of Maryland's Crime Prevention Effectiveness Program. Michael Buckley, the former associated director of the Consortium of Social Science Associations, serves as the program's execu-

tive director and communicates the findings of this research to public policy leaders at all levels. Researchers hired under this program include:

- David Farrington, current president of the American Society of Criminology and the former president of the British Society of Criminology

- Spencer De Li, an expert on crime prevention within the correctional system

- David Wilson, a leading author on the measurement of the effectiveness of crime prevention programs.

There is just
more issue left of
Outlook this semester.

Send announcements and calendar items for the Dec. 15th issue to Outlook, 2101 Turner Hall or e-mail to outlook@accmail.umd.edu

Outlook

Outlook is the weekly faculty-staff newspaper serving the University of Maryland campus community. **Reld Crawford**, Vice President for University Advancement; **Teresa Flannery**, Executive Director of University Communications and Director of Marketing; **George Cathcart**, Executive Editor; **Jennifer Hawes**, Editor; **Londa Scott Forté**, Assistant Editor; **Valshali Honawar**, Graduate Assistant; **Phillip Wirtz**, Editorial Intern. Letters to the editor, story suggestions and campus information are welcome. Please submit all material two weeks before the Tuesday of publication. Send material to Editor, Outlook, 2101 Turner Hall, College Park, MD 20742. Telephone (301) 405-4629; e-mail outlook@accmail.umd.edu; fax (301) 314-9344. Outlook can be found online at www.inform.umd.edu/outlook/

Pinpointing What Ails Us

Physics Coordinator Pamela Gandy Earns Acupuncturist License

As coordinator in the department of physics, Pamela Gandy has been helping people for years. Now, she plans to do it another way—through the practice of acupuncture, an ancient Chinese therapy for healing.

Last October, Gandy became a full-fledged acupuncturist with a degree from the Traditional Acupuncture Institute in Columbia, Maryland. She has since helped set up the department of acupuncture at the University Health Center.

So how did an administrative worker get involved with an Oriental form of treatment that involves sticking needles into the patient's body?

"I was drawn to acupuncture years ago when I saw how much it had helped some of my friends," she says.

"At the time I was undergoing a divorce and that, along with a stressful job, was playing

havoc with my health," Gandy recalls. She was suffering from multiple health problems, including psoriasis of the scalp, congenital and intestinal problems and several allergies.

"I had tried all sorts of treatments and western medicine, but nothing had helped," she says. "For years I took antibiotics for my intestinal problems, but they persisted."

Within months of beginning the acupuncture treatment, however, her intestinal problems disappeared, as did most of her lifelong allergies, turning her into a strong follower. So much so that she decided to learn the practice of acupuncture herself.

While the therapy sounds scary to the uninitiated—it involves the insertion of slender steel needles under the patient's skin—Gandy is quick to point out that patients feel only a slight pinch during the insertion.

The benefits, on the other hand, are tremendous. The therapy balances the movement of Qi (the body's life-giving energy) among all of the organ systems, thereby improving overall health. What is better, there are almost no side-effects.

Acupuncture therapy helps identify and diagnose any underlying problem in the body that may be the root

cause of other illnesses, she says. The body, then, simply heals itself.

There are psychological benefits as well. "It helped me at a spiritual level," she says.

One of the philosophies of acupuncture, says Gandy, is that the body has seasons, just like nature does. "As the seasons

change, the body changes too. You have to ensure that you keep your body in step with nature."

Following these principles helped her cope with the demands of juggling a full-time job and coursework for her degree over the past five years.

"I used to be up and out of the house from 6 a.m. until 12 midnight," she recalls. As she is a single mother, the period was especially hard on her teenage daughter, she adds.

But what kept her going was her motivation to some day help others with the therapy that had helped her so much.

"Acupuncture can help even cancer patients feel better by reducing the side-effects of chemotherapy," she says, adding that it can also help drug addicts and smokers quit.

Next spring, Gandy plans to start working at the department of acupuncture at the University Health Center. She has had a long association with the College Park campus. After graduating from here in business administration in 1970, she returned in 1976 as a program associate at the Maryland Consortium for Gerontology in Higher Education, Inc. She worked in several other departments before joining the department of physics in 1993.

She has been practicing from home as an acupuncturist for about a year and a half now and has successfully treated several patients. "When people receive acupuncture treatment, you can see that life improves for them all round. Even the people around them feel better."

"I only wish I had done it earlier," she says.

—VAISHALI HONAWAR



World Course Program Continues, Proposals Sought

In 1996 the campus inaugurated the World Course program, consisting of interdisciplinary CORE courses primarily for freshmen and sophomores. With the support of the administration and financial backing from the Hewlett Foundation for course preparation, six World Courses have been offered so far. They are nicknamed The Nile, Creativity, Origins, Communication, Global Change and China-United States.

The campus is now prepared to continue the World Course program for at least the next two years, under the auspices of the Office of the Dean of Undergraduate Studies and overseen by the World Courses Faculty Advisory Committee.

The committee seeks proposals for new World Courses from colleagues around the campus. Such proposals need to identify the following:

- **Course Topic:** It needs to be interdisciplinary in nature, contain subject matter that is designed to be timely and of interest to freshmen and sophomores, and be suitable for CORE Distributive Studies approval.

- **Faculty Members to be Involved:** The model has three faculty members from three different units or departments on campus.

- **Semester to be Offered:** It could be offered either in fall 1999 or spring 2000. Funds from the Hewlett Foundation are available for preparation for World Courses given during the academic year 1999-2000.

Topics that could serve as catalysts to think about:

Ethics (possibly in areas like philosophy, business, engineering, biology, etc.)

Conflict (possibly international, city and/or national, family, interpersonal, etc.)

Research in the arts (or sciences, or social sciences), bringing together notions of inquiry and breakthroughs in such areas.

The environment (possibly related to biology, social science, engineering, etc.)

These are just ideas.

For further information, please contact either Spencer Benson (sb77@umail.umd.edu, department of cell biology and molecular genetics) or Denny Gulick (dng@math.umd.edu, department of mathematics).

Proposals should be submitted to Benson. If you are contemplating submitting a proposal, Benson and Gulick would like to know about it by mid-January, 1999.

Students Trade Hotel Luxuries for Campus Living

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that there is a shuttle service to both hotels and students can avail of the Call-A-Ride service any time. The hotels are also served by Metrobus.

Students were unhappy there was no shuttle service to the hotels late in the night, says Joe Pieper, a business major and one of the students put up at Best Western.

Dirk Young, assistant general manager, commuter affairs, says his department did struggle to cope with the high demand for Call-A-Ride services at the beginning of the semester. However, drivers are now quick to respond to any calls and there have been no complaints over the past few weeks, he adds.

At present, the Springhill Lake and Rhode Island Avenue shuttles stop close to the two hotels. Call-A-Rides are available between 5:30 p.m. and 7 a.m.

Pieper, who commutes to and from Best Western on a bicycle, doesn't need to worry about the shuttle. And while he considers himself lucky to have a room to

himself because his roommate moved out recently, he feels that living on campus would be more fun.

"There is a feeling among the students here that they're not going to make any permanent friends as everyone is going to go away to different residence halls by next semester," he says.

Commuting to the campus dining halls and the libraries is also a bit of a hassle, he says, adding that he is looking forward to moving into a residence hall.

Some other problems students had when they first moved into the hotels have since been solved. "There was some trouble initially with the phones at the hotels which were not equipped to handle the extra load," Davidson says. But the university has had the phone systems beefed up. Computer labs, each with three PCs and wire-

less modems, have been installed in both hotels and study lounges also have been added.

To prepare the hotel rooms for the students, most hotel furnishings were replaced with university-provided furniture. However, telephones and television sets with hotel cable service have been left in the rooms. Students also get to enjoy other guest privileges, including maid service, in return for observing hotel rules.

—VAISHALI HONAWAR



dateline maryland

Your Guide to University Events
December 8-17

December 8

2-3 p.m. Web Clinic. 4404 Computer & Space Sciences Bldg. <www.inform.umd.edu/WebClinics>.

4 p.m. Physics Department: "Tornadoes: Recent Observational Studies," Howard Bluestein, University of Oklahoma. 1410 Physics Bldg. 5-5945.

4-5 p.m. Department of Astronomy: "Astrophysics in 1998," Virginia Trimble. 2400 Computer & Space Sciences Bldg.

4:30-6 p.m. IGCA seminar: "Taiwan's December 1998 Elections and Their Impact on Cross Strait Relations," Yu-ming Shaw, university visiting professor. 0106 Francis Scott Key Hall. 5-0213.

8 p.m. School of Music: "Annual Christmas Concert," University Chorale. Jesse Parker will conduct the Chorale in a program of seasonal music, featuring Daniel Pinkham's "Christmas Cantata" in honor of the composer's 75th participation. Accompaniment will be provided by organist Theodore Gurrant and a brass quartet. Memorial Chapel. 5-1150.

December 9

8 p.m. School of Music: Symphonic Wind Ensemble. John E. Wakefield will conduct a program featuring works by Charles Simon Catel, Mozart, John Corigliano, Charles Strohman and Ira Whitehill. Faculty artist Loren Kitt will perform on the clarinet. Tawes Theatre. 5-1150.*

December 10

3:30 p.m. Department of Meteorology: "Interactions of Supercells Initiated Along Lines: Why Some Convective Cells Are More Equal Than Others in a Supercell Environment?" Howard Bluestein, University of Oklahoma. 2400 Computer & Space Sciences Bldg.

December 11

Academic Date: Last Day of classes.

10-11 a.m. ISR Systems Seminar Series: "Optimal Design of Simulation Experiments with Nearly Saturated Queues," Russell Cheng and John Lamb, operational research, University of Kent. 2168 A.V. Williams Bldg. 5-6634.

11:30 a.m.-12:30 p.m. ISR Student-Faculty Colloquium: "Cost Effective Operation of a Blast Furnace Stove System," Gregory C. Walsh, department of mechanical engineering and Institute for Systems Research.

Noon - 1:30 p.m. CAWG Forum: "Instruction at Maryland: Perceptions of Upperclass Students." RSVP if you're attending. Maryland Room, Marie Mount Hall. 5-3866.

1 p.m. Department of Materials and Nuclear Engineering: "DNA Integrated with Semiconductor for High Density Memory," Mohamad Al-Sheikhly. 2110 Chemistry Bldg.

8 p.m. School of Music: Maryland Symphony Orchestra featuring James Paul, music director, Baton Rouge Symphony Orchestra. Tawes Theatre. 5-1150.*

December 14

Academic Date: Fall 1998 Exams begin; exams run through Saturday, Dec. 19.

December 15

1-4 p.m. Introduction to Javascript (day 1). TBA, Computer & Space Sciences Bldg. Open to faculty/staff only. <www.inform.umd.edu/ShortCourses>.*

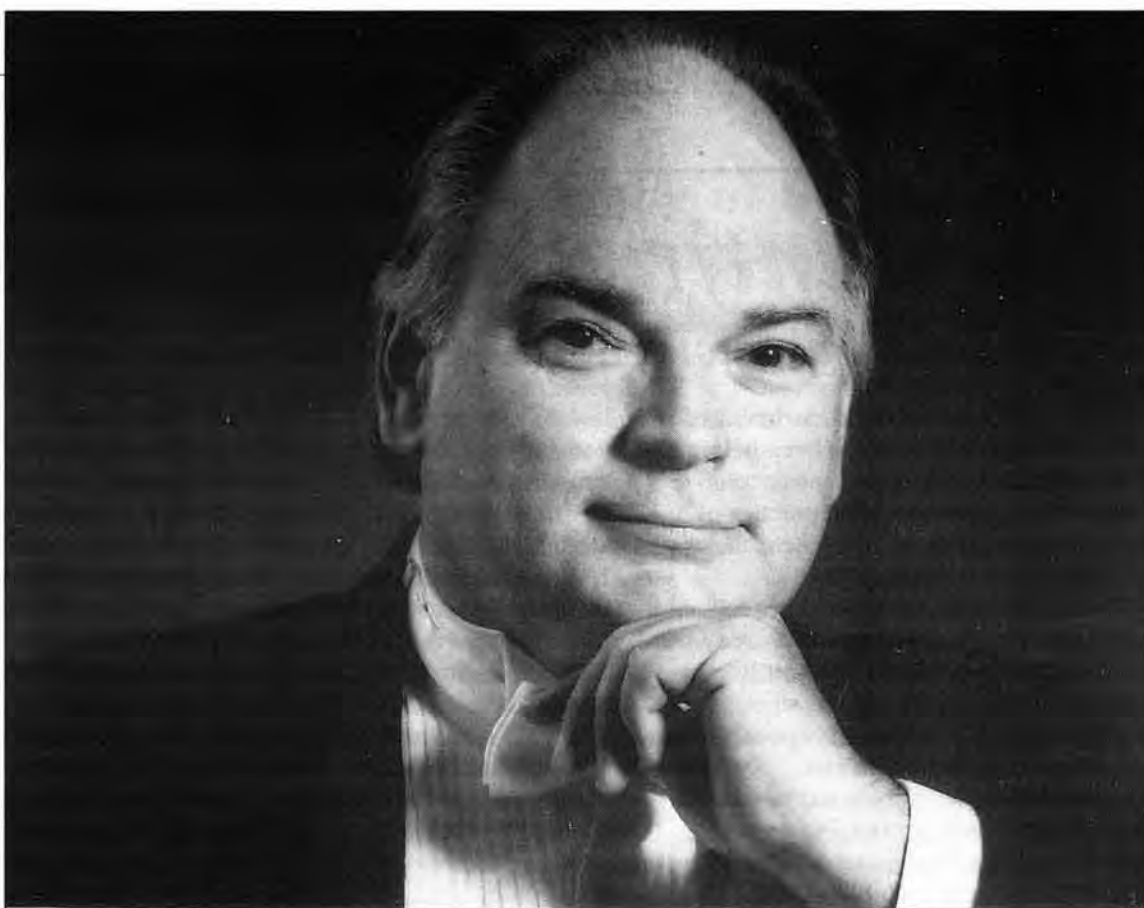
5:30-8:30 p.m. "The Anatomy of a Deal: The Inside Story of an IPO." Sponsored by the Dingman Center for Entrepreneurship. Hilton McLean at Tysons Corner. Register with Brian Bartholomay, 405-2144.*

December 17

1-4 p.m. Introduction to Javascript (day 2). TBA, Computer & Space Sciences Bldg. Open to faculty/staff only. <www.inform.umd.edu/ShortCourses>.

Calendar Guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405. Events are free and open to the public unless noted by an asterisk (*). Calendar information for Outlook is compiled from a combination of inform's master calendar and submissions to the Outlook office. To reach the calendar editor, call 405-7615 or e-mail to outlook@accmail.umd.edu.



Maryland Hosts Baton Rouge Symphony Director

The School of Music is pleased to present James Paul, music director of the Baton Rouge Symphony, as guest conductor for the University of Maryland Symphony Orchestra performance Friday, Dec. 11 at 8 p.m. in Tawes Theatre. The program features the "Masques et Bergamasques" by Faure, "Adagio for Oboe and

Strings" by Street, with noted oboist Mark Hill, and "Symphony fantastique" by Berlioz.

Tickets are \$12, \$10 for alumni and seniors, and \$7 for students. University of Maryland faculty, staff and students receive one ticket free with their ID. For tickets and information call 405-1150 or e-mail concerts@deans.umd.edu.

Maya Angelou Rescheduled For Next Semester

"An Evening with Maya" is rescheduled for Feb. 25, 1999 at 7 p.m. in Ritchie Coliseum. The performance was cancelled on Nov. 22 due to Angelou's illness.

Anyone holding tickets for the performance must return their tickets to the Ticketmaster where they were purchased by Wednesday, Dec. 9. Everyone must be reissued a new ticket. Additional tickets can be purchased from any Ticketmaster location for \$5 for students and \$12 for general admission. Ritchie Coliseum allows for an additional 600 people to view the highly anticipated performance. More reserved seats will be available on the floor with the new venue. Tickets sold out a week in advance of the original performance, so you're advised to buy tickets early. Questions or concerns about the event may be directed to Mary Kay Schneider at 314-8341 or Daryl Francis at 314-8342.



Rossborough Inn Holiday Craft and Gift Bazaar

The annual Rossborough Inn Holiday Craft and Gift Bazaar takes place Friday, Dec. 11, 11 a.m. to 3 p.m. at the Rossborough Inn. Meet people who will be selling a wide variety of unique crafts and holiday gifts. A light lunch will be served in the Carriage House from 11:30 a.m. to 2:30 p.m.

The price of lunch and bazaar is \$7 per person and the price of Bazaar is \$2 per person.

For more information, call LaFreida Robinson at the Rossborough Inn, 314-8013

Sexual Harassment Education Renews the Focus on Campus Responsibility

This article is the second in a two-part series on sexual harassment.

Recent Supreme Court decisions place more responsibility on the university and supervisors to prevent and address sexual harassment, as well as the employees to report it.

Specifically, General Counsel Susan Bayly says these decisions do two things:

(1) They put the burden on the employer to prevent and correct sexual harassment, and they also make it clear, at least to supervisors, that sexual harassment by a supervisor will involve a considerable amount of liability.

(2) They place responsibility on the employee who has a concern about sexual harassment or about someone else's behavior. The employee has to come forward so the problem can be remedied.

"If an employee has been harassed by a supervisor, but there has been no adverse action taken against the person, they may lose valuable legal rights if they don't come forward . . . that's the second part of the new law," says Bayly.

In response to the Supreme Court rulings the University of Maryland has done the following:

- President Mote has sent a letter and a copy of the university sexual harassment policy to every employee, including student employees.

- The Legal Office has re-issued the sexual harassment policy.

- The Office of Human Relations Programs (OHRP) must send sexual harassment brochures to all staff.

- The Office of the President and Academic Affairs have asked units to sponsor sexual harassment training as part of their Diversity Accountability Implementation Plan (DAIP).

- OHRP, the Legal Office and Personnel are committed to conduct training for supervisors and staff.

The overall goal of the university's efforts is to educate people about sexual harassment, especially

through the campus-wide sexual harassment educational program. According to Bayly, the bottom line is the university is trying to educate people about behaviors that are inappropriate in the workplace.

"Susan Bayly has been a pivotal figure in effectively engaging the campus in sexual harassment discussion," says Ellin Scholnick, academic affairs associate provost, who is heading up the sexual harassment education effort for Academic Affairs.

Each of the university vice presidents is responsible for developing a training program for his own unit. One example: Warren Kelley, executive assistant to the vice-president and director of planning and research, has developed an ambitious training program which he describes as a "proactive opportunity to promote better understanding and sensitivity as well as increase sexual harassment prevention measures."

In addition to the programs sponsored by the four campus units, there is a program—the Sexual Harassment Prevention Program (SHPP) Training-of-Trainers (TOT)—available to faculty, staff and graduate students who want to become SHPP Trainers. TOT is offered through the sexual harassment prevention training of OHRP. There are currently 40 SHPP Trainers.

"The Sexual Harassment Prevention Program is an effort designed to give the members of our community an opportunity to teach each other about this serious employment issue. Our trainers are an invaluable resource and we are very proud of the great work they do," says Mark Brimhall-Vargas, director of the program.

The units benefit from having "one of their own" as a trainer. People generally feel more comfortable when they can go to a peer or someone they already know. Also, having SHPP trainers from within a unit is useful as these trainers are regularly trained and retrained by OHRP as the law changes.

"Legal precedents and case law continue to be an

important part of our presentations, and almost always get the attention of faculty and administrators," says Josephine Withers, associate professor and director of graduate studies, art history and archaeology and an SHPP trainer.

Another SHPP trainer, Sgt. Bruce Robins of the University of Maryland Police Department, who has been an active SHPP trainer for three years, says, "It is important for the university community to know and understand the role that the university police can play in not only preventing these [sexual harassment incidents] but also serving the needs of the victims after sexual harassment occurs."

According to the SHPP director, more faculty, staff and graduate student volunteers are needed in the SHPP. "The current SHPP is not going to be able to meet the anticipated need of the campus community without more members of the campus community stepping forward to become trainers," says Brimhall-Vargas.

The next Training-of-Trainers two-day workshop for faculty, staff and graduate students to become SHPP trainers is scheduled for Jan. 12 and 14 in Room 1137 Stamp Student Union. Interested faculty, staff, or graduate students are encouraged to participate and should contact Paula Domenici-Lake, 405-7563 or dome-lake@wam.umd.edu for more details and an application.

For additional information about sexual harassment or training contact Office of Human Relations Programs at 405-2838, Office of Personnel Services at 405-7539 or Office of Legal Affairs at 405-4945.

The full text of the University's Policies and Procedures on Sexual Harassment and Statement on Sexual Relationships and Professional Conduct can be found at www.inform.umd.edu/CampusInfo/Policies.

—JAMIE FEEHERRY-SIMMONS

ROAD TO THE FINAL FOUR

Men's Remaining Basketball Schedule

December			
12 Sat.	at Kentucky	8:30 p.m.	ESPN
19 Sat.	Princeton	9:30 p.m.	ESPN
	Baltimore Arena		
23 Wed.	North Texas	8 p.m.	
27 Sun.	South Carolina State	1:30 p.m.	
January			
3 Sun.	Duke	1:30 p.m.	RJ/ESPN2
7 Thurs.	at Virginia	8 p.m.	RJ
10 Sun.	NC State	1:30 p.m.	RJ
13 Wed.	at North Carolina	9 p.m.	ESPN
19 Tues.	Georgia Tech	9 p.m.	RJ
24 Sun.	at Clemson	4 p.m.	RJ/ESPN2
27 Wed.	Florida State	8 p.m.	ESPN2
31 Sun.	at Wake Forest	1 p.m.	RJ
February			
3 Wed.	at Duke	9 p.m.	ESPN
6 Sat.	Virginia	1 p.m.	RJ
10 Wed.	at NC State	7 p.m.	ESPN
13 Sat.	North Carolina	4 p.m.	RJ/ESPN2
21 Sun.	at Georgia Tech	1:30 p.m.	RJ/ESPN2
24 Wed.	Clemson	7 p.m.	ESPN
27 Sat.	at Florida State	1:30 p.m.	RJ
March			
4-7 Thurs.-Sun.	at ACC Tournament	TBA	RJ/ESPN
	Charlotte Coliseum, Charlotte, N.C.		

RJ: Raycom/Jefferson Pilot coverage—Check your television listings

Women's Remaining Basketball Schedule

December			
10 Thur.	at Penn State	7:30 p.m.	
13 Sun.	Wake Forest	2 p.m.	
22 Tues.	Rutgers	7:30 p.m.	
28 Mon.	TERRAPIN CLASSIC		
	Richmond vs. UMass	4:30 p.m.	
	Coppin St. vs. Maryland	6:30 p.m.	
29 Tues.	TERRAPIN CLASSIC		
	Consolation Game	5:30 p.m.	
	Championship Game	7:30 p.m.	
January			
2 Sat.	Duke	2 p.m.	
8 Fri.	at Virginia	7:30 p.m.	
10 Sun.	at North Carolina	4 p.m.	
14 Thurs.	NC State	7:30 p.m.	
17 Sun.	Florida State	2 p.m.	
21 Thurs.	at Georgia Tech	7 p.m.	
28 Thurs.	Clemson	7:30 p.m.	
February			
1 Mon.	at Duke	7 p.m.	
3 Wed.	Morgan State	7:30 p.m.	
6 Sat.	at Wake Forest	2 p.m.	
8 Mon.	Virginia	7 p.m.	
11 Thurs.	North Carolina	7:30 p.m.	
15 Mon.	at NC State	7 p.m.	
18 Thurs.	at Florida St.	7 p.m.	
21 Sun.	Georgia Tech	2 p.m.	
25 Thu-Sun	at ACC Tournament		
28	(Independence Arena - Charlotte, NC)		





NOTABLE

In the first step of a two-step process, NASA has selected five proposals for detailed study as candidates for the next missions in the Agency's Discovery Program of lower-cost, highly focused scientific spacecraft. Among the five chosen was Astronomy Professor **Michael A'Hearn's** proposal. He will receive \$375,000 to conduct a four-month implementation feasibility study focused on cost, management and technical plans, including small business involvement and educational outreach.

A'Hearn's Deep Impact is a flyby mission designed to fire a 1,000-pound copper projectile into the comet P/Tempel 1, excavating a large crater more than 65 feet (20 meters) deep, in order to expose its pristine interior ice and rock. Deep Impact would have a total cost of \$203.8 million.

Following detailed mission concept studies, which are due for submission by March 31, 1999, NASA intends to select one or two of the mission proposals in June 1999 for full development as the seventh and possibly eighth Discovery Program flights.



Gladys Brown

Gladys Brown, director of the Office of Human Relations Programs, presented at the Centre for Higher Education Transformation's (CHET) first national conference on student services last August in South Africa. Titled "Effective Leadership and Management in Student Services" the four-day conference showcased a series of workshops addressing the challenges faced by student service unit heads and practitioners, and laid the groundwork for the formation of a National Association of Student Services.

Brown discussed the university's accomplishments and challenges with campus-wide diversity planning to provide conference participants with the skills to meet their daily challenges. She facilitated two workshops titled "Campus Climate: Managing Diversity and Conflict," where she showcased Diversity Web and the Maryland Model for Diversity. Due to the success of both workshops, she has been invited to present again next year.

Dan Conway, assistant professor, theatre department, recently designed "Gross Indecency" for Studio Theatre, "Mad about the Bard" for the Folger Shakespeare Theatre and "Racing Demon" for Olney Theatre. He is currently designing "A Lion in Winter" for Roundhouse Theatre.

Mitchell Hébert, associate professor, theatre department, performed as Salieri in "Amadeus" and as Tommy Adair in "Racing Demon" at Olney Theatre last summer. Hébert also performed as Lewis Cornthwaite in "C.S.S. Hunley," a movie for TNT.

Tamara Maull has been appointed director of alumni affairs at the Robert H. Smith School of Business. She is the former director of alumni affairs at Hampton University in Virginia.



Tamara Maull

In her position at the Smith School of Business, Maull is responsible for developing and implementing activities and events that will directly benefit alumni and strengthen the strategic alliance between alumni members and the school. Such activities include expanding communications, career opportunities and networking events.

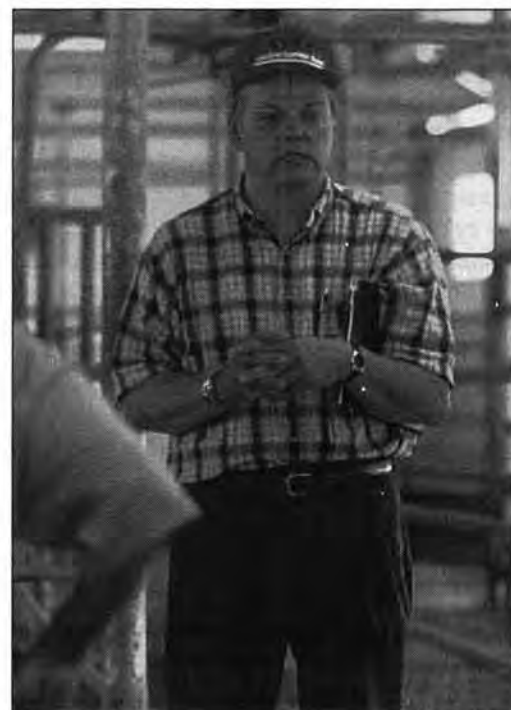
In addition, Maull is working to increase alumni involvement in the school's established programs, including career management and preparation for students. She also is working with the University of Maryland Alumni Association to plan regional events.

KerryAnn O'Meara, coordinator for experiential education for the College Park Scholars' Program, recently was honored with the Emerging Leader Award by the National Society for Experiential Education (NSEE). O'Meara received the award during NSEE's National Conference held in Norfolk, Va., last month. The Emerging Leader Award is presented to an individual who has been a NSEE member for fewer than five years; has shown leadership within a special interest group, network or regional group; has presented on behalf of NSEE at workshops and conferences; has written for publications about experiential education; and has helped recruit new members to NSEE.

Two university faculty members are among the top 25 most influential people in agriculture, according to the November 1998 issue of *Farmer's Digest*. These individuals were recognized for "setting standards and carving a future for agriculture in the 21st century."

Mark Varner, professor in the department of animal and avian sciences, notes the article, "is dedicated to developing and conducting educational programs for dairy producers and allied-industry professionals." He is the co-creator and co-moderator of Dairy-L, the world's most successful Internet agricultural discussion group. Established in 1989, Dairy-L currently has 3,200 subscribers in 50 states and 54 countries, including veterinarians, extension faculty and farmers. These subscribers share their expertise and experiences, exchanging an average of 30 messages a day on a variety of topics related to dairy cows and herd management.

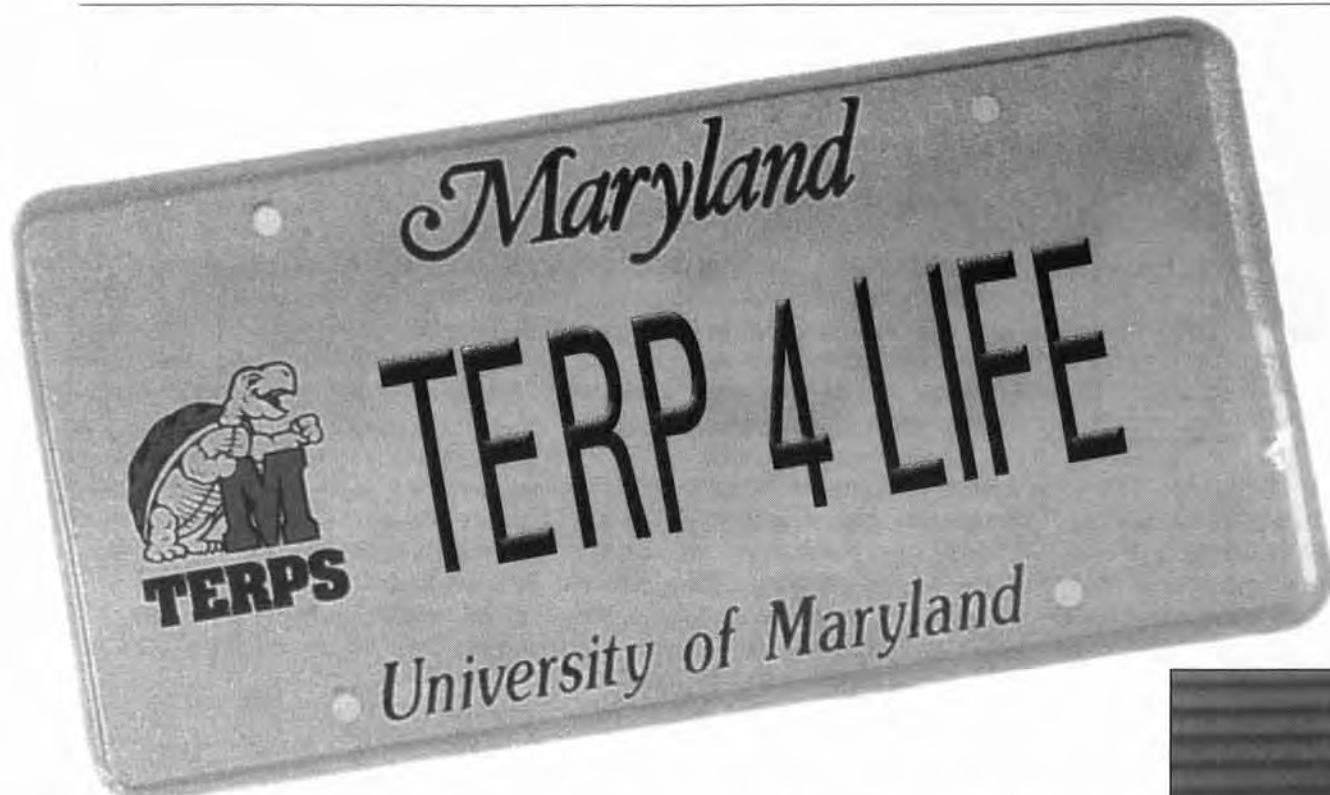
In his work as a Maryland Cooperative Extension pest management specialist, **Galen Dively**, of the department of entomology, has directed the development and implementation of pilot projects and demonstrations to reduce pesticide use in vegetable, fruit and field crop production systems. He developed a statewide network of weather stations, insect traps and pest surveys for detecting new pest introductions and forecasting pest outbreaks. Dively also has trained more than 2,000 agricultural producers in the use of integrated pest management (IPM) practices.



Mark Varner



Galen Dively



Alumni Association's Joan Patterson Takes on New Terrapin Challenge



For Joan Patterson, working with alumni the last 26 years has been more of a calling than a profession. "How wonderful it has been to spend my days building the Terrapin spirit around the world and interacting with thousands of dedicated and loyal alumni," she wrote recently in an e-mail announcing her retirement. "This position has been a labor of love."

And, as one of her colleagues put it, "Joan Patterson is the alumni association."

On Dec. 31, Patterson will step down from her current position as executive director of alumni programs and focus her energies working part-time in assisting with the fundraising and construction of the Samuel Riggs IV Alumni Center. "It seems I have always been connected to this university in some way or the other," she says.

Her relationship with the university goes back to when she was four years old and would come to campus to visit her father, a professor of botany. Patterson's memories include then-president Curly Byrd showing her a model of Byrd Stadium. "He was pointing out where we would sit when it was finished," she says.

As a little girl, she was such an enthusiastic Terp fan that she received tickets to athletic events, especially football and basketball, as birthday presents. "I had this one plaid outfit, and I remember thinking that maybe something I was doing was helping them win. So I'd wear this plaid outfit every football game," she says, chuckling.

She also fondly remembers the university's May Day celebrations, the queen of England's visit to a Terrapin football game, and her growing admiration for such individuals as Adele Stamp, dean of women. In fact, she attended the same church as Stamp. "She did a lot for women on this campus," says Patterson. "She was one of the women who was charging ahead with the women's movement."

When it was time for Patterson to choose a college, she, of course, picked Maryland, majoring in textiles and clothing in what was then the College of Home Economics. "I thought I initially wanted to go into retail and become a buyer," she says.

As a student at the university, she was heavily involved with extracurricular activities at the Mortar Board and the Central Student Court. She was also house president of her sorority, Delta Delta Delta.

While organizing a special event as the president of the Mortar Board, she so impressed U.S. Senator Joseph D. Tydings with her organizational skills that he asked her to work for him. She did so after graduating with honors in 1966, working as Tydings' appointments secretary and personal assistant and later as an assistant to U.S. Senator Lloyd Bentsen.

In 1972, she returned to the university as assistant director for the Office of Alumni Affairs. "I wanted to come back because of my love for the university," she says. "It had been my whole life up to that point."

She was now married. Her husband's grandfather, in fact, was a member of the Board of Regents and J.M. Patterson Hall is named for him.

When Patterson had her first child, Julie, a couple of years later, she decided to work part-time as an alumni coordinator. "I wanted to do this while I was raising my family," says Patterson, who also has a son, Jeffrey. "It was the perfect opportunity for me."

Today Jeffrey is a student at the Maryland Institute of Applied Agriculture. And Julie, who graduated in 1996 with a degree in public relations from the university, is assistant director of the Terrapin Club. "So, the tradition continues," says Patterson proudly.

In 1987, Patterson resumed full-time work again, becoming director of alumni travel and special events and, a few years later, director of alumni travel. Her work with alumni travel has taken her around the globe - from Gibraltar to Glacier Bay and from the Caribbean to Copenhagen.

She became associate executive director of the Office of Alumni programs in 1992 and was named executive director three years later. Working 70-hour weeks, she has built up the alumni association from a six-person outfit to its current strength of 17 full- and part-time staff, with a budget of more \$1 million.

She has forged strong relationships within and outside the university, initiated programs, created organizations such as the Young Alumni Club, and managed a cadre of committed volunteers. She has also overseen the growth of the association membership to 22,000-plus members.

"The growth of the alumni association and the establishment of strong campus partnerships are what please me most," she says. "Much of this is really a reflection of our volunteer leadership. The association is only as strong as the volunteers connected with it."

She says she is also proud of the increased effort to recognize outstanding alumni for their accomplishments. "We've added awards, such as the Young Alumnus and the International Alumnus awards, as well as the Tyser Medallion for outstanding service to the university."

"These awards mean so much to our alumni," she says. "These are individuals who receive numerous awards and recognition. But there is something about

being recognized by your own alma mater that is very dear and special."

A feeling Patterson knows well, having been recognized by the university during convocation this fall with the President's Distinguished Service Award.

Looking back on her career Patterson says, "What has been so special is the opportunity to work with committed volunteer leadership, valued colleagues and devoted staff to fulfill the mission and goals of the alumni association and the university."

The woman who likes wearing red and a terrapin pin on her shoulder is quick to point out she is only stepping down, not leaving the university. And she talks excitedly about the work she will be doing for the Riggs Alumni Center, which she describes as "a dream being realized." "Our goal is to have this center finished by the end of 2002," she says. "It's going to be full-time work for me, even though it's only a part-time job."

Nothing less would be expected of Joan Patterson.

—LISA GREGORY

for your interest

events • lectures • seminars • awards • ect.

Pew Scholars Program

The Pew Scholars Program (a Carnegie Foundation initiative) identifies outstanding faculty (approximately 15 each year) committed to investigating and documenting significant and challenging issues in the teaching of their fields. Applicants for the 1999-2000 year should be in one of the following fields: chemistry, mathematics, English, history, psychology, sociology, business or performing arts. Initial deadline (requiring letter and CV) is Dec. 15.

For more information, please contact Marianne Eismann at meismann@deans.umd.edu or Alisse Theodore at ap42@umail.umd.edu in Undergraduate Studies.

Student Perceptions of Teaching

The Campus Assessment Working Group (CAWG) announces its next forum, "Instruction at Maryland: Perceptions of Upperclass Students," Friday, Dec. 11, from noon to 1:30 p.m. (lunch provided) in the Maryland Room, Marie Mount Hall. The forum is open to the campus community.

The University of Maryland Student Survey, administered in professional writing courses last spring, provided student responses to a number of items relating to instruction in their major. These responses will serve as a basis for discussion of student perceptions, satisfaction and retention/graduation. The forum is hosted by CAWG, which administered this survey in collaboration with the Professional Writing Program in the department of English.

For more information on CAWG, visit its web site at www.inform.umd.edu/cqi/Umcpcqi/Cawg.

Apple Disruption

The university has been notified by Apple Computer Corp. that there will be a brief interruption in the university's ability to order build-to-order Macintosh computers. The interruption became effective Dec. 7, so the last day to place an order was Friday, Dec. 4. The university still will be able to purchase Macintosh computers with standard configurations (amount of RAM memory, amount of hard-disk space, etc.) from an inventory that Apple has built-up, but the university will not be able to customize the computers ordered. The interruption will end some time in January; at which point the university will conduct business as usual with Apple Computer Corp.

For more information, see Apple's web page at www.apple.com.

To purchase an Apple computer,

send a requisition with the configuration details to the Department of Procurement and Supply. The master contract with Apple is still effective, so orders will be placed with Apple without delay.

Adviser-Volunteers Needed

The Division of Letters and Sciences (L&S) is seeking faculty, research associates, professional staff members and full-time Ph.D. students to advise L&S freshmen.

L&S is the advising home for students who want to explore academic options before declaring a major. L&S brings in approximately 1300 new freshmen each year, about 100 of whom are arriving this January. Your help is needed to be sure each of them will have an assigned adviser.

If you would like to advise five L&S students whose academic interests match your own, please e-mail Wendy Whittemore (wwhitte@deans.umd.edu) for an information packet. You may also visit L&S at: www.inform.umd.edu/LettersSciences/advise5.html to see the answers to "Commonly Asked Questions About Advise-5," or e-mail Whittemore for the e-mail version.

Free Tickets

The School of Music is featuring a free ticket offer to University of Maryland, College Park faculty and staff. One free ticket will be given to all faculty, staff and students with a valid I.D. for the Friday, Dec. 11 concert featuring James Paul of the Baton Rouge Symphony.

Paul will conduct the University of Maryland Symphony Orchestra in a program of works by Favre, Street and the Berlioz "Symphonie Fantastique" at 8 p.m. in the Tawes Theatre. Oboe soloist Mark Hill will join the orchestra for the Street selection.

Standard ticket prices are \$12, \$10 seniors & alumni, \$7 students. Call 405-1150 for additional information. Join the School of Music for a fantastic evening of musical delights.

ESL Programs for Visitors

Each year the University of Maryland welcomes hundreds of international visitors to the campus and extends its resources to the diverse workforce of the community. Within this rich cultural environment, the Maryland English Institute (MEI) has been the sole provider of programs in English as a Second Language.

This year, however, MEI and the Office of Continuing and Extended Education (OCEE) are working together to expand the capability of the university to provide custom-designed

programs, workshops, seminars and courses in ESL both on and off campus through the MEI/OCEE Joint Project.

The MEI/OCEE Joint Project is currently in its start-up phase. When you engage in planning with your department, please allow MEI/OCEE an opportunity to explore ways in which they can be a useful, relevant English as a Second Language resource to you now or in the future.

For more information about custom-designing English as a Second Language offerings at the University of Maryland, contact Linda Sahin, director MEI/OCEE Joint Project in English as a Second Language, Office of Continuing and Extended Education, at 403-4392, or by e-mail at lsahin@deans.umd.edu.

Shaw Lecture

Taiwan's December 1998 elections and their impact on cross-strait relations is the subject of a lecture Dec. 8, from 4:30 to 6 p.m. in Room 0106 Francis Scott Key Hall, by Yu-ming Shaw, director of the Institute of International Relations at National Chengchi University of Taipei and visiting professor at the University of Maryland.

For more information, contact Rebecca McGinnis at 405-0213.

Second Language Acquisition

Bonnie Schwartz, department of linguistics and English language, University of Durham, UK, discusses "The Main Drivers of Second Language Acquisition: A Bicycle Built for L2," Wednesday, Dec. 9, in Room 1102 Francis Scott Key Hall. The noon to 1 p.m. lecture is sponsored by the department of linguistics and The Language Center, College of Arts and Humanities.

Traditionally, "universal mechanisms" are often pitted against native language (L1) influence in the explanation of non-native (L2) development. In this talk, Schwartz will argue the two work in tandem throughout L2 development. In addition, Schwartz will argue the key to understanding differences between L1 and L2 acquisition lies in the nature of their respective starting points, specifically in the existence of L1 influence at the "L2 initial state."

Honors Research

The University Honors Program invites interested faculty and students to the Honors Undergraduate Research Colloquium Wednesday, Dec. 9, from 4-6 p.m. in Anne Arundel Lounge. The program will feature four presentations by honors students who have been engaged in independent research this semester.

Presentations will be in the areas of microbiology, sociology and urban planning. This is an opportunity to see how a talented group of first- and second-year students have engaged in and learned from the research process, and to explore and support further ways of fostering their undergraduate research.

Refreshments will be served.

Career Moves

The Career Center will be temporarily relocating to Holzapfel Hall from Dec. 18 to Summer 1999 to accommodate a complete renovation of the center's facility on the third floor of Hornbake Library. The center's mailing, web and e-mail addresses, phone and fax numbers will remain the same during that time. The following are details on how to visit and contact the Career Center during the relocation months as well as a schedule of service availability during the move.

Physical Location Dec. 18 through Summer 1999 (Holzapfel Hall)

Main Office, Resource Room, Individual Appointments and Tech Support: Room 1102

Credentials Service: Room 1106

Special Events/Workshops: Refer to "What's Happening Now" from the Career Center website for updated locations <www.careercenter.umd.edu>.

On-campus interviewing: ground floor

Availability of Services, Fall 1998

Main Office: through Dec. 17

Resource Room: through Dec. 9

Individual Appts: through Dec. 9

Walk-in: through Dec. 9

Website/TERP Online: through Dec. 17; and after Dec. 19

TERP Online Tech Support: through Dec. 9

Credentials: through Dec. 17; then Dec. 21-24.

Training & Development

The Personnel Services department announces the following training and development opportunities:

Dealing with Employee Attitude Problems: A seminar for managers and supervisors to understand working relationships, resolve problems and focus on job-related issues (Dec. 10, 9 a.m.-4 p.m., \$125).

Writing PRD Expectations—The Key to Performance and Productivity: A working session to assist supervisors and employees write clear and effective PRD expectations (Dec. 11, 9 a.m.-noon, no charge).

Sharpen Your Memory: Increase your performance and productivity with proven techniques and practices (Dec. 16, 9 a.m.-4 p.m., \$40).

Desk Clutter Management: Learn how to set up an information management system to save time, money and office space (Dec. 5, 1-4 p.m., \$20).

For more information, please call the Organizational Development and Training Office at 405-5651. Register on-line and see full course descriptions, as well as many other training opportunities, at <umdacc.umd.edu/traindev>.